

YES **[ ]** I want to join my colleagues by becoming a member of the United Faculty of Florida, NEA, AFT, FEA, AFL-CIO, and my local UFF chapter. I hereby request and voluntarily accept membership in the United Faculty of Florida, NEA, AFT, FEA, AFL-CIO, and my local UFF chapter, and agree to abide by the Constitution and Bylaws of all organizations.

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Last Name, First Name Department or Unit

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Home Street Address Campus Address & Mail Code

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City State Zip Code Home Phone Office Phone

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Personal Email Address FSCJ Email Address

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Last 4 digits of your Social Security Number

YES **[ ]** I authorize payment by Florida State College at Jacksonville to deduct from my pay in each pay period a pro-rata portion of the annual dues. Annual dues are one percent of my regular salary and include all fees and assessments required for membership in the United Faculty of Florida, NEA, AFT, FEA, AFL-CIO, and my local UFF chapter. This authorization continues annually regardless of my membership status, unless (a) I revoke this authorization upon 30 days’ notice in writing sent via email, fax or US mail to the employer and employee organization according to Florida Statue 447.303, or (b) my employment with Florida State College at Jacksonville ends.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT, AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature (for payroll deduction authorization) Today’s date

**Return this form to Dr. Maureen A. McCormick, Florida State College at Jacksonville, Deerwood Center, C2316,** **mmccormi@fscj.edu**.

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| [This Photo](https://en.wikipedia.org/wiki/Talk%3ALeft-handedness/Archive_1) by Unknown Author is licensed under [CC BY-SA](https://creativecommons.org/licenses/by-sa/3.0/) | “I consider it important, indeed urgently necessary, for intellectual workers to get together, both to protect their own economic status and, also generally, to secure their influence in the political field.” Albert Einstein, charter member, AFT, Princeton, 1938. |

# **UFF-FSCJ: Things to Know**

UFF-FSCJ negotiates the contract on behalf of all faculty at FSCJ. We strive for equitable salaries for our faculty and safeguard academic freedom. UFF provides its members with:

* Assistance and representation when meeting with administrators
* Grievance support and representation
* Legal representation
* Membership in state and national education associations (FEA, NEA, AFT)
* A voice in Tallahassee that advocates the interests of faculty and students before the Florida Legislature and education agencies
* A professional network that includes faculty at

Broward College

Chipola State College

College of the Florida Keys

Eastern Florida State College

Florida Agricultural and Mechanical University

Florida Atlantic University

Florida Gulf Coast University

Florida International University

Florida Polytechnic University

Florida Southwestern State College

Florida State University

Hillsborough Community College

Lake Sumter State College

New College of Florida

Palm Beach State College

Pasco Hernando State College

Pensacola State College

Saint Leo University

Saint Johns River State College

Seminole State College

State College of Florida

Tallahassee Community College

University of Central Florida

University of Florida

University of North Florida

University of South Florida

University of West Florida

… and the graduate assistants at Florida Agricultural and Mechanical University, Florida State University, University of Florida, & University of South Florida

UFF-FSCJ provides grievance representation for its members; UFF does not provide grievance representation to faculty who were not dues-paying UFF members at the time when the grievable incident occurred.

Membership in UFF-FSCJ is open to all full-time faculty at Florida State College at Jacksonville but you are not automatically enrolled. You must complete and sign this membership form and submit it to UFF-FSCJ in order to become a member. Not sure if you are already a member? Contact Dr. Maureen McCormick (mmccormi@fscj.edu) to verify whether you are a member.