

Fact Book 6.6T
Florida College System
College by Semesters Employed
Fall Term 2013-14

College	2.0 Semesters		2.5 Semesters		3.0 Semesters		2.0 Semesters* Equivalent		% Change from 2013
	Number	Avg Salary	Number	Avg Salary	Number	Avg Salary	Number	Avg Salary	
Eastern Florida	239	\$55,057	0	0	0	0	239	\$55,057	0.1%
Broward	371	\$57,962	29	\$68,147	6	\$74,880	406	\$58,296	(0.7%)
Central Florida	114	\$52,141	0	0	0	0	114	\$52,141	1.9%
Chipola	0	0	42	\$50,482	0	0	42	\$45,892	(1.5%)
Daytona	275	\$57,107	0	0	32	\$85,156	307	\$58,416	(0.8%)
Edison	170	\$56,165	0	0	0	0	170	\$56,165	1.2%
Fla SC at Jax	403	\$52,487	0	0	1	\$30,168	404	\$52,419	1.0%
Florida Keys	0	0	21	\$62,775	1	\$69,632	22	\$57,064	(0.2%)
Gulf Coast	0	0	76	\$47,477	27	\$69,088	103	\$46,665	5.7%
Hillsborough	298	\$51,296	0	0	10	\$47,790	308	\$50,900	(0.7%)
Indian River	0	0	191	\$80,592	16	\$85,531	207	\$73,012	4.7%
Florida Gateway	45	\$48,459	7	\$58,026	14	\$59,431	66	\$48,949	1.7%
Lake Sumter	78	\$46,582	0	0	0	0	78	\$46,582	1.3%
State College FL	129	\$53,949	16	\$43,782	2	\$47,424	147	\$52,203	(1.8%)
Miami Dade	0	0	733	\$68,220	0	0	733	\$62,019	1.2%
North Florida	20	\$46,901	2	\$42,624	8	\$50,749	30	\$44,923	2.7%
Northwest Fla	93	\$55,905	0	0	7	\$71,208	100	\$56,070	2.1%
Palm Beach State	282	\$54,776	0	0	0	0	282	\$54,776	0.6%
Pasco-Hernando	126	\$55,316	0	0	6	\$44,257	132	\$54,447	3.2%
Pensacola	159	\$48,191	0	0	24	\$56,254	183	\$47,907	(0.9%)
Polk	147	\$55,328	13	\$52,489	1	\$49,920	161	\$54,624	1.5%
St. Johns River	47	\$44,590	61	\$51,775	36	\$54,988	144	\$45,740	(0.8%)
St. Petersburg	60	\$70,707	228	\$69,024	84	\$82,932	372	\$65,185	4.9%
Santa Fe	228	\$51,958	0	0	13	\$56,656	241	\$51,656	1.8%
Seminole State	33	\$59,827	0	0	164	\$65,179	197	\$54,417	0.2%
South Florida	7	\$50,609	37	\$54,520	23	\$63,007	67	\$50,355	2.8%
Tallahassee	74	\$59,477	0	0	121	\$57,381	195	\$51,702	(1.8%)
Valencia	81	\$41,933	390	\$60,824	4	\$84,960	475	\$53,135	(1.8%)
System Total	3,479	\$53,961	1,846	\$65,509	600	\$65,978	5,925	\$55,706	0.9%

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Source: APR2014

Notes: Temporary employees are not included. Full-time faculty with contracts less than 2 terms are not included. *2.0 Semester Equivalents have been determined by the application of conversion factors to the 2.5 and 3.0 semester salaries. These contract periods have been adjusted in order to develop a salary composite for 2.0 semesters or nine months. This period is the nationally recognized basis for comparison. The federal standard factors of 0.909 and 0.818 have been respectively applied to 2.5 and 3.0 semester salaries. The number of days per term included in a contract may vary among the colleges. Several Florida Colleges were involved with union negotiations at the time the data was reported. Therefore the posted amounts could differ once negotiations are completed.

Notes: Beginning in 2013, IPEDS changed the Occupational Codes used for reporting. Due to this the %Change from 2012 could not be calculated.

Fact Book 6.7T
Florida College System
Average Converted Salary of Full-Time Instructional Personnel by College and Degree
Fall Term 2013-14

	Doctorate		Advanced Masters		Masters		Bachelors		Associate		Less than Associate		Other		Unknown / Not Applicable		Total Num
	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	Num	Avg Salary	
Eastern Florida	55	\$58,690	3	\$70,342	159	\$53,943	9	\$55,524	7	\$46,955	0	0	4	\$51,233	2	\$54,734	239
Broward	117	\$62,263	2	\$52,394	258	\$56,703	19	\$56,672	10	\$57,243	0	0	0	0	0	0	406
Central Florida	29	\$57,656	0	0	78	\$50,246	2	\$52,420	3	\$48,533	2	\$51,219	0	0	0	0	114
Chipola	11	\$51,705	1	\$52,751	22	\$44,459	1	\$44,070	3	\$43,483	1	\$35,877	3	\$39,163	0	0	42
Daytona	100	\$61,674	0	0	166	\$57,794	24	\$53,333	7	\$52,171	0	0	10	\$52,750	0	0	307
Edison	72	\$58,930	0	0	94	\$54,193	3	\$54,744	1	\$46,770	0	0	0	0	0	0	170
Fla SC at Jax	129	\$55,306	7	\$52,910	228	\$51,672	25	\$46,521	5	\$50,899	0	0	10	\$47,359	0	0	404
Florida Keys	8	\$60,506	7	\$58,247	1	\$54,503	2	\$48,515	2	\$50,090	0	0	1	\$57,098	1	\$54,825	22
Gulf Coast	16	\$50,325	0	0	64	\$47,617	10	\$45,109	2	\$37,328	0	0	0	0	11	\$38,910	103
Hillsborough	76	\$56,780	50	\$49,277	166	\$48,799	7	\$55,681	4	\$45,823	0	0	0	0	5	\$44,858	308
Indian River	92	\$75,796	3	\$66,052	102	\$71,724	5	\$61,080	5	\$64,155	0	0	0	0	0	0	207
Florida Gateway	14	\$56,094	0	0	35	\$48,308	7	\$48,959	0	0	0	0	0	0	10	\$41,186	66
Lake Sumter	15	\$48,851	3	\$53,598	60	\$45,664	0	0	0	0	0	0	0	0	0	0	78
State College FL	39	\$60,570	4	\$70,710	86	\$49,708	16	\$42,654	0	0	0	0	0	0	2	\$35,727	147
Miami Dade	234	\$67,701	0	0	471	\$59,416	22	\$58,927	6	\$56,014	0	0	0	0	0	0	733
North Florida	5	\$53,306	2	\$55,692	14	\$43,024	6	\$44,862	3	\$32,755	0	0	0	0	0	0	30
Northwest Fla	43	\$58,214	12	\$58,954	41	\$53,848	3	\$47,266	1	\$46,747	0	0	0	0	0	0	100
Palm Beach State	87	\$56,196	2	\$75,163	182	\$54,311	11	\$47,549	0	0	0	0	0	0	0	0	282
Pasco-Hernando	31	\$65,698	33	\$58,202	52	\$49,745	9	\$38,130	6	\$44,688	1	\$31,708	0	0	0	0	132
Pensacola	34	\$54,417	31	\$49,869	97	\$46,054	19	\$42,045	2	\$52,385	0	0	0	0	0	0	183
Polk	44	\$60,463	7	\$59,141	94	\$52,945	13	\$45,998	0	0	2	\$49,971	1	\$45,364	0	0	161
St. Johns River	33	\$50,599	10	\$48,969	87	\$44,957	12	\$35,580	0	0	0	0	0	0	2	\$44,409	144
St. Petersburg	153	\$71,089	95	\$65,734	115	\$57,704	8	\$56,038	1	\$43,437	0	0	0	0	0	0	372
Santa Fe	7	\$48,951	0	0	11	\$44,195	142	\$51,303	28	\$47,644	12	\$48,051	41	\$59,134	0	0	241
Seminole State	40	\$54,148	38	\$58,020	109	\$53,484	4	\$50,247	5	\$52,794	1	\$54,746	0	0	0	0	197
South Florida	18	\$55,080	3	\$55,581	28	\$48,290	9	\$47,296	5	\$50,615	3	\$46,715	0	0	1	\$44,617	67
Tallahassee	51	\$55,912	1	\$45,850	126	\$51,463	14	\$42,797	0	0	3	\$33,708	0	0	0	0	195
Valencia	121	\$58,130	88	\$55,501	242	\$50,205	10	\$50,140	9	\$43,471	2	\$59,534	0	0	3	\$53,439	475
System Total	1,674	\$61,372	402	\$57,557	3,188	\$53,750	412	\$49,658	115	\$49,237	27	\$46,728	70	\$55,007	37	\$43,072	5,925

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Source: APR2014

Notes: Temporary employees are not included. Full-time faculty with contracts less than 2 terms are not included. Several Florida Colleges were involved with union negotiations at the time the data was reported therefore, the posted amounts could differ once negotiations are completed.

FLORIDA COLLEGE SYSTEM DATA 2004 - 2014

FALL SEMESTER	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Fl Coll Sys Avg Fac Salary	\$47,784	\$49,408	\$51,057	\$53,059	\$53,533	\$53,625	\$54,243	\$54,586	\$55,219	\$55,706
FSCJ Avg Fac Salary	\$45,178	\$44,626	\$44,804	\$46,443	\$47,643	\$47,236	\$48,371	\$47,972	\$51,894	\$52,419
Similar-size College Avg	\$49,570	\$52,737	\$53,878	\$56,257	\$54,345	\$56,606	\$57,309	\$57,862	\$59,063	\$59,659

Similar-size College Data

Broward	\$51,882	\$55,781	\$52,688	\$55,442	\$55,917	\$56,485	\$56,134	\$55,838	\$58,716	\$58,296
Miami-Dade	\$51,929	\$54,817	\$57,251	\$59,772	\$52,089	\$59,987	\$60,235	\$59,560	\$61,267	\$62,019
St. Petersburg	\$50,377	\$54,543	\$57,086	\$57,294	\$56,735	\$56,617	\$58,860	\$61,496	\$62,136	\$65,185
Valencia	\$44,090	\$45,805	\$48,487	\$52,519	\$52,640	\$53,335	\$54,005	\$54,553	\$54,134	\$53,135

FLORIDA COLLEGE SYSTEM 2004-2014 FACULTY SALARIES

Average Faculty Salaries reported by 28 Colleges to FCS

